

Standard Form 50
Rev. 7/91
U.S. Office of Personnel Management
FPM Supp. 296-33, Subch. 4

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HOGAN, GREGORY JOHN					2. Social Security Number [REDACTED]		3. Date of Birth [REDACTED]		4. Effective Date 01/20/2025		
FIRST ACTION					SECOND ACTION						
5-A. Code 146					5-B. Nature of Action SES NONCAREER APPT						
5-C. Code V4L					5-D. Legal Authority 5 U.S.C. 3394(A).						
5-E. Code AWM					5-F. Legal Authority OPM MEMO DTD 01-20-2025						
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO THE DIRECTOR FOR TECHNOLOGY AND DELIVERY PD: 6A38081						
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization OPM OFC OF THE DIRECTOR WASHINGTON DC						
EMPLOYEE DATA					24. Tenure						
23. Veterans Preference 1 None 2 5 Point 3 10 Point/Disability 4 10 Point/Compensable 5 10 Point/Other 6 10 Point/Compensable/30% 1					0 None 1 Permanent 2 Conditional 3 Indefinite 0						
27. FEGLI B0					25. Agency Use TG						
30. Retirement Plan KF					28. Annuitant Indicator 9 NOT APPLICABLE						
31. Service Comp. Date (Leave) 01/20/2025					29. Pay Rate Determinant 0						
POSITION DATA					32. Work Schedule						
34. Position Occupied 1 Competitive Service 2 Excepted Service 3 SES General 4 SES Career 3					33. Part-Time Hours Per Biweekly Pay Period F FULL TIME						
35. FLSA Category E Exempt N Nonexempt E					36. Appropriation Code 41AA0						
37. Bargaining Unit Status 8888					38. Duty Station Code 11-0010-001						
39. Duty Station (City - County - State or Overseas Location) WASHINGTON DISTRICT OF COLUMBIA DC					40. AGENCY DATA 10001						
41.					42.						
43.					44.						
45. Remarks APPOINTMENT AFFIDAVIT EXECUTED 01-20-2025. EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C). THE EMPLOYEE OCCUPIES A POSITION SUBJECT TO THE PAY FREEZE FOR CERTAIN SENIOR POLITICAL OFFICIALS. NOTWITHSTANDING OTHERWISE APPLICABLE PAY STATUTES AND REGULATIONS, PAY MAY BE SET AND ADJUSTED ONLY IN ACCORDANCE WITH APPLICABLE PROVISIONS OF THE PAY FREEZE STATUTE. TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. CREDITABLE MILITARY SERVICE:0000 PREVIOUS RETIREMENT COVERAGE: NEVER COVERED EMPLOYEE IS AUTOMATICALLY COVERED UNDER FERS, FERS-RAE, OR FERS-FRAE. UPON APPOINTMENT TO THIS POSITION, APPOINTEE RECEIVED AND SIGNED THE ETHICS PLEDGE. MEMBER RECEIVED FINANCIAL DISCLOSURE MEMORANDUM AND SF-278 WHICH IS TO BE COMPLETED AND RETURN WITHIN 30 DAYS OF APPOINTMENT. THIS IS A TEMPORARY APPOINTMENT WITH A NOT TO EXCEED DATE OF 2-19-2025.					CRITICAL-SENSITIVE (CS)/HIGH R						
46. Employing Department or Agency OPM					50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: CARMEN GARCIA-WHITESIDE CHIEF HUMAN CAPITAL OFFICER AND DIRECTOR OF OPM HR						
47. Agency Code OM00		48. Personnel Office ID 1000		49. Approval Date 01/27/2025							

5-Part

2 - OPF Copy - Long-Term Record -- DO NOT DESTROY

Editions Prior to 7/91 Are Not Usable After
6/30/93
NSN 7540-01-333-6236

OPM-000002

NOTICE TO EMPLOYEE

This is your copy of the official notice of a personnel action. Keep it with your records because it could be used to make employment, pay, and qualifications decisions about you in the future.

The Action

- Blocks 5-8 and 6-8 describe the personnel action(s) that occurred.
- Blocks 15-22 show the position and organization to which you are assigned.

Pay

- When the personnel action is an award or bonus, block 20 shows the amount of that one-time cash payment. When the action is not an award or bonus, block 12 shows your former total annual salary, and block 20 shows your new total annual salary (block 20C plus 20D). The amounts in blocks 12 and 20 do not include any one-time cash payments (such as performance awards and recruitment or relocation bonuses) or payments that may vary from one pay period to the next (such as overtime pay), or other forms of premium pay.
- Block 20A is the scheduled amount for your grade and step, including any special salary rate you receive. It does not include any locality-based pay. This rate of pay serves as the basis for determining your rate of pay upon promotion, change to a lower grade, or reassignment, and is used for pay retention purposes.
- Block 20B is the annual dollar amount of your interim Geographic Adjustment or, beginning in 1994, your locality-based comparability payment.
- Block 20C is your Adjusted Basic Pay, the total of blocks 20A and 20B. It serves as the basis for computing your retirement benefits, life insurance, premium pay, and severance pay.
- Block 20D is the total dollar amount of any Retention Allowances, Supervisory Differentials, and Staffing Differentials that are listed in the remarks block. These payments are made in the same manner as basic pay, but are not a part of basic pay for any purpose.

Block 24 - Tenure

- Identifies the nature of your appointment and is used to determine your rights during a reduction in force (RIF). Tenure groups are explained in more detail in subchapter 26 of FPM Supplement 296-33 and RIF is explained in FPM Supplement 351-1; both should be available for review in your personnel office.

Block 26 - Veterans Preference to RIF

- Indicates whether you have preference for reduction-in-force purposes.

Block 30 - Retirement Plan

- FICA - Social Security System
- CS - Civil Service Retirement System
- CS-Spec - Civil Service Retirement System for law enforcement and firefighter personnel
- FS - Foreign Service Retirement and Disability System
- FERS - Federal Employees' Retirement System
- FERS-Reserve Tech - Federal Employees' Retirement System for National Guard Reserve Technicians
- FERS-ATC - Federal Employees' Retirement System for Air Traffic Controllers
- FERS-Spec - Federal Employees' Retirement System for law enforcement and firefighter personnel
- FSPS - Foreign Service Pension System

Block 31 - Service computation Date (Leave)

- Shows when your Federal service began unless you have prior creditable service. If so, this date is constructed to include your total years, months and days of prior creditable civilian and military service.
- Full-time employees with fewer than 3 years of service earn 4 hours of annual leave each pay period; those with 3 or more years but less than 15 years earn 6 hours each pay period; and those with 15 or more years earn 8 hours each pay period.
- Your earnings and leave statement or your time and attendance card will

Block 32 - Work Schedule

- Your work schedule is established by your supervisor.
- A full-time employee works on a prearranged scheduled tour of duty that is usually 40 hours per week. A part-time employee has a prearranged scheduled tour of duty that is usually between 16 and 32 hours per week. An intermittent employee has no prearranged scheduled tour of duty and works when needed.
- Full-Time and part-time employees whose appointments are for 90 days or more are usually eligible to earn annual leave; intermittent employees are not. Seasonal employees work on an annually recurring bases for periods of less than 12 months each year; they may have a full-time, a part-time, or an intermittent schedule during their work season.
- On-call employees work during periods of heavy workload and are in pay status for at least 6 months of each year; they may have either a full-time or a part-time schedule when they are in pay status.

Block 33 - Part-time Hours Per Biweekly Pay Period

Indicates the number of hours a part-time employee is scheduled to work during a two-week pay period.

Block 34 - Position Occupied

Identifies the employment system under which you are serving -- the Competitive Service, the Excepted Service, or the Senior Executive Service (SES). The employment system determines your eligibility to move to other jobs in the Federal service, your rights in disciplinary and adverse actions, and your eligibility for reemployment if you have Federal service.

Block 35 - FLSA Category

Exempt employees are not covered by the minimum wage and overtime law (the Fair Labor Standards Act); nonexempt employees are covered.

Block 37 - Bargaining Unit Status

Identifies a bargaining unit to which you belong, whether or not you are actually a member of a labor organization. Code "7777" indicates you are eligible but not in a bargaining unit; code "8888" indicates you are ineligible for inclusion in a bargaining unit.

Block 38 and 39 - Duty Station

Identifies the city, county, and state or the overseas location, where you actually work.

OTHER INFORMATION

- If your appointment entitles you to elect health benefits or life insurance, and you have not been provided materials explaining the programs available and the enrollment forms, contact your personnel specialist.
- Your personnel specialist will also tell you if your position is covered by an agreement between an employee organization (union) and your agency. If you are eligible to and elect to join an employee organization, you can elect to have your dues withheld from your salary.
- If you have questions or need more information about your rights and benefits, ask your supervisor or your personnel office.
- Definitions for any coded data in Blocks 1-24, 27-39 and 45-50 may be found in Federal Personnel Manual Supplement 292-1.

It is your responsibility to read all the information on the front of this notice and tell your personnel office immediately if there is an error in it.

Standard Form 50
Rev. 7/91
U.S. Office of Personnel Management
FPM Supp. 296-33, Subch. 4

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HOGAN, GREGORY JOHN	2. Social Security Number [REDACTED]	3. Date of Birth [REDACTED]	4. Effective Date 02/11/2025
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FIRST ACTION

5-A. Code 5-B. Nature of Action
546 CONV TO SES NONCAREER APPT

5-C. Code 5-D. Legal Authority
V4L 5 U.S.C. 3394(A).

5-E. Code 5-F. Legal Authority
AWM OPM FORM 1652 DATED 02-11-2025

7. FROM: Position Title and Number

SENIOR ADVISOR TO THE DIRECTOR FOR TECHNOLOGY AND DELIVERY
PD: 6A38081

SECOND ACTION

6-A. Code 6-B. Nature of Action

6-C. Code 6-D. Legal Authority

6-E. Code 6-F. Legal Authority

15. TO: Position Title and Number

CHIEF INFORMATION OFFICER
PD: 6A39566

8. Pay Plan ES	9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$195,200.00	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0340	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$195,200.00	21. Pay Basis PA
12A. Basic Pay \$195,200.00	12B. Locality Adj. \$0	12C. Adj. Basic Pay \$195,200.00	12D. Other Pay \$0	20A. Basic Pay \$195,200.00	20B. Locality Adj. \$0	20C. Adj. Basic Pay \$195,200.00	20D. Other Pay \$0				

14. Name and Location of Position's Organization

OPM
OFC OF THE DIRECTOR

22. Name and Location of Position's Organization

OPM
OFC OF THE DIRECTOR
OFC OF THE CHIEF INFORMATION OFFICER

WASHINGTON DC

EMPLOYEE DATA

23. Veterans Preference
1 None 3 10 Point/Disability 5 10 Point/Other
2 5 Point 4 10 Point/Compensable 6 10 Point/Compensable/30%

27. FEGLI
B0 [REDACTED]

30. Retirement Plan
KF [REDACTED]

POSITION DATA

34. Position Occupied
3 1 - Competitive Service 3 - SES General
2 - Excepted Service 4 - SES Career

38. Duty Station Code
11-0010-001

35. FLSA Category
E Exempt
N Nonexempt

39. Duty Station (City - County - State or Overseas Location)
WASHINGTON DISTRICT OF COLUMBIA DC

24. Tenure
0 None 2 Conditional
1 Permanent 3 Indefinite

28. Annuitant Indicator
9 NOT APPLICABLE

32. Work Schedule
F FULL TIME

36. Appropriation Code
51AA0

25. Agency Use
JS

26. Veterans Pref for RIF
YES X NO

29. Pay Rate Determinant
0

33. Part-Time Hours Per Biweekly Pay Period

37. Bargaining Unit Status
8888

40. AGENCY DATA 10068	41.	42. 0000	43. 33.94	44. SPECIAL-SENSITIVE (SS)/HIGH RI
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45. Remarks

APPROVED FOR CONVERSION TO PERMANENT INCUMBENCY ON 2-11-2025. OPM FORM 1652 DATED 02-11-2025.

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