

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) COLLINS, MILES B					2. Social Security Number <div></div>		3. Date of Birth <div></div>		4. Effective Date 02/18/2025						
FIRST ACTION					SECOND ACTION										
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 06/17/25			6-A. Code		6-B. Nature of Action								
5-C. Code Y7M		5-D. Legal Authority SCH C 213.33XX			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number					15. TO: Position Title and Number POLICY ADVISOR 66899121 C25028										
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 11	19. Step or Rate 03	20. Total Salary/Award 90,239.00	21. Pay Basis PA				
12A. Basic Pay		12B. Locality Adj. .00		12C. Adj. Basic Pay		12D. Other Pay .00		20A. Basic Pay 67,373.00		20B. Locality Adj. 22,866.00		20C. Adj. Basic Pay 90,239.00		20D. Other Pay .00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization OFFICE OF THE SECRETARY DL SO0000000000000000 PP 04 2025										
EMPLOYEE DATA															
23. Veterans Preference 1 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF <div>YES</div> <div>X</div> <div>NO</div>					
27. FEGLI <div></div>					28. Annuitant Indicator 9 NOT APPLICABLE			29. Pay Rate Determinant 0 NOT APPLICABLE							
30. Retirement Plan KF FERS (FRAE)				31. Service Comp. Date (Leave) 02/18/2025		32. Work Schedule F FULL TIME			33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA															
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category N E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC											
40. Agency Data		41.		42.		43.		44.							
45. Remarks REGULAR TOUR OF DUTY ESTABLISHED; ELIGIBLE FOR ANNUAL AND SICK LEAVE ACCRUAL. SERVES AT THE PLEASURE OF THE SECRETARY. THIS POSITION IS OUTSIDE THE BARGAINING UNIT. APPT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE & FOR FEHB AND FEGLI. IF YOUR PERFORMANCE IS SATISFACTORY, & YOU MEET ALL LEGAL QUALIFICATIONS & OTHER APPLICABLE REQMTS, YOU MAY BE CONVERTED TO A NONTEMP APPT BEFORE THIS APPT EXPIRES. APPOINTMENT AFFIDAVIT EXECUTED PREVIOUS RETIREMENT COVERAGE: NEVER COVERED EMPLOYEE IS AUTOMATICALLY COVERED UNDER FERS, FERS-RAE OR FERS-FRAE.															
46. Employing Department or Agency DEPARTMENT OF LABOR					50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY:										
47. Agency Code DLAA		48. Personnel Office ID 1193		49. Approval Date 02/19/2025		TANIA BURKLEY PERSONNEL OFFICER									

MILES COLLINS

Experience

PFCLA & HATCH FERTILITY (Healthcare Delivery)

Los Angeles, CA

Co-Founder & Board Member (Formerly President)

2019 – Present

- Hatch Fertility owns and operates some of the top fertility service providers in the world, including PFCLA and Hatch. People come from more than 75 countries to take advantage of our exceptional treatment, support and discretion.
- Spearheaded a strategic rebranding and restructuring initiative, transforming EDSP and PFCLA into the unified and successful Hatch Fertility platform.
- Pioneered vertical integration of 3rd party fertility and IVF services, revolutionizing the industry and rapidly scaling Hatch to one of the world's largest fertility agencies within two years.
- Sold the business in 2023 to a private equity firm. Moved into an active board role.

WEST SANDS PARTNERS (Search Fund)

San Francisco, CA

Managing Partner

2016 – 2023

- WSP was a search fund backed by individual investors, including my professors from Stanford and several institutional investors.
- Successfully navigated West Sands Partners through the full cycle of identifying, acquiring, and enhancing a healthcare sector business, culminating in a profitable exit that delivered significant returns.

Education

STANFORD GRADUATE SCHOOL OF BUSINESS

Stanford, CA

Master of Business Administration

UNIVERSITY OF ST ANDREWS

St Andrews, Fife/United Kingdom

Bachelors (Honors), Neuroscience

- Dissertation on the Future of Brain-Machine Interface Technologies
- Chairman of Psychology Society & President of Biological Society

RESEARCH INTERNSHIPS

2007-2010

- **NICOLELIS LAB**, Duke University Medical Center – top lab for brain-machine interface research
- **NESTLER LAB**, Mount Sinai Hospital – worked with world's leading researcher in addiction
- **SMITHSONIAN MUSEUM OF NATURAL HISTORY** – contributed to DNA Bar-Coding Project

Publications

- The Journal of Neuroscience: *Behavioral and Structural Responses to Chronic Cocaine Require a Feed-Forward Loop Involving Δ FosB and CaMKII in the Nucleus Accumbens*